

# 2 PLANNING AREA PROFILE AND CAPABILITIES

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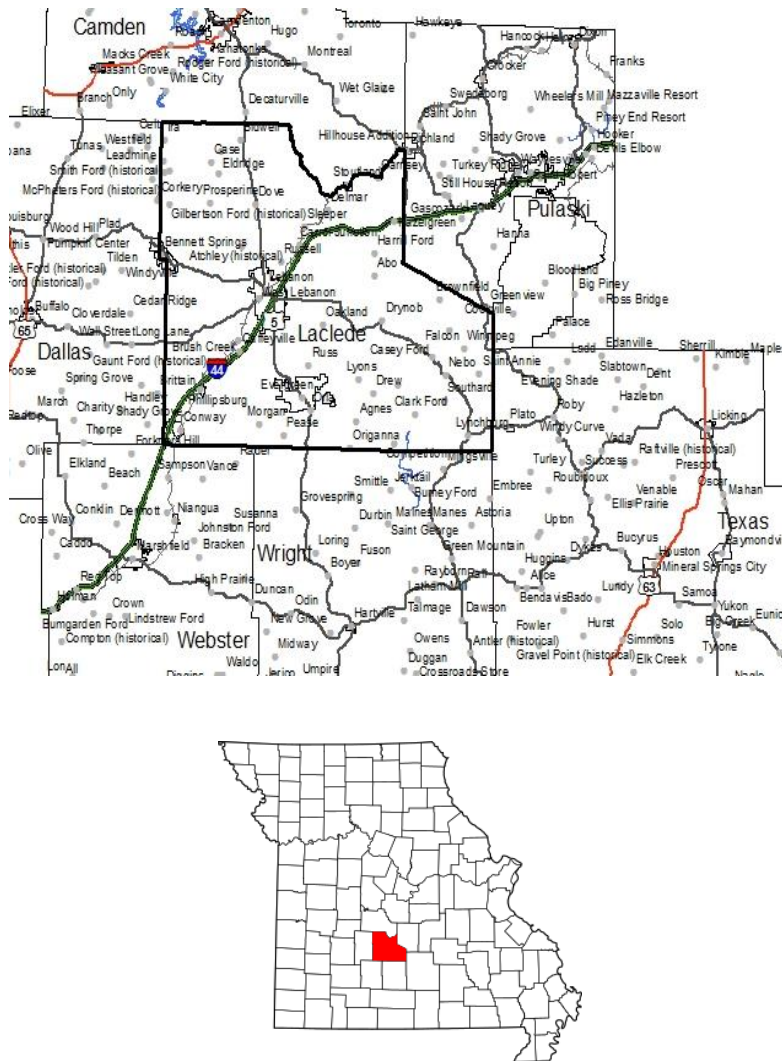
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## 2.1 LACLEDE COUNTY PLANNING AREA PROFILE

Laclede County is located in central Missouri with Camden, Pulaski, Texas, Dallas, Wright, and Webster Counties bordering the county. Between the 2010 and 2020 Census, Laclede County experienced a 1.3% population increase. Most of the county is rural, however, the City of Lebanon accounts for about 42% of the county's population.

**Figure 2.1** is a map of Laclede County's location in the state and includes all cities, villages, and geographic places within.

**Figure 2.1. Maps of Laclede County**



According to the US Census, the population estimate for Laclede County as of July 1, 2022 is 36,313 persons compared to the 2020 Census population of 36,042; a slight 0.8% increase estimate in the two year period. This increase in population is very close to the growth estimate for the State of Missouri for the same time period (0.4%) and of the Nation at 0.6%.

The Laclede County median household income from the 2010 US Census was \$37,294, as of the 2020 US Census it is \$46,582; this is an approximate 24.90% increase. This percentage of growth

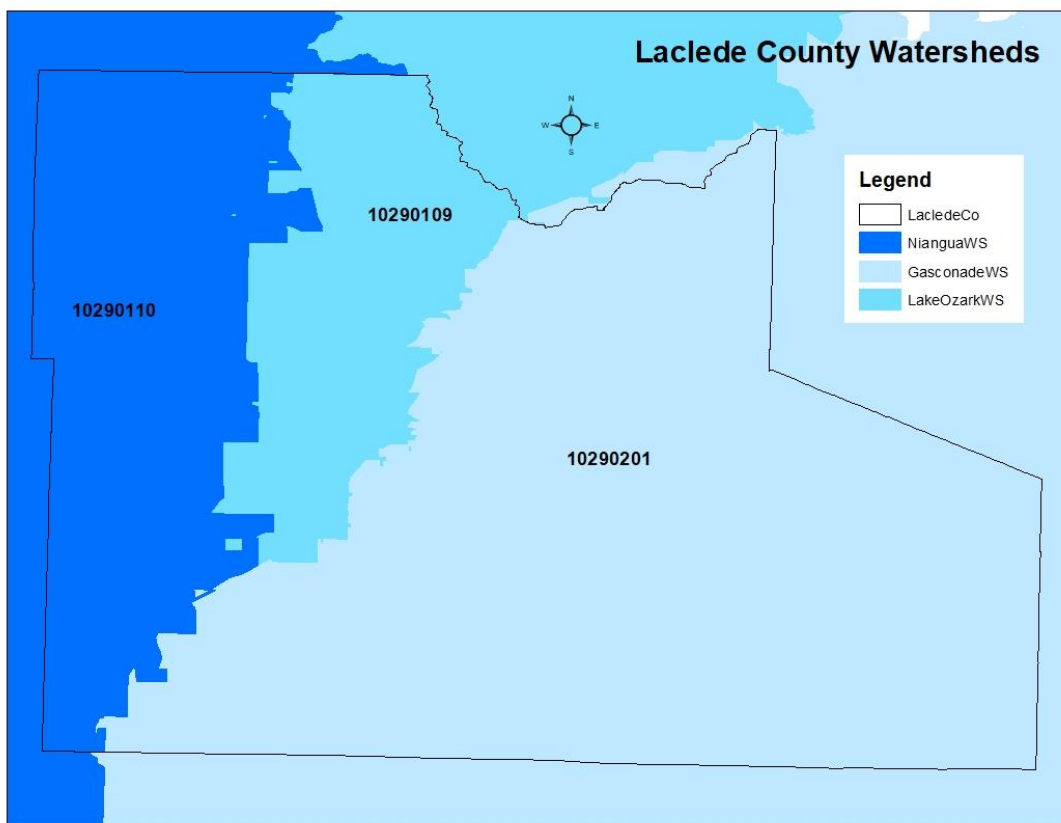
falls slightly lower than the growth estimate for the Nation for the same time period (30%) and higher than the State of Missouri at 29%.

### 2.1.1 Geography, Geology and Topography

Laclede County is in the south-central region of Missouri and is comprised of 765 square miles of land and 3 square miles of water. Although most of the county contains rural land primarily used for farming, about 41% of the county's population resides within the City of Lebanon. Lebanon is one of the two municipalities with populations over 1,000; the City of Richland is the other. Both communities have seen population changes from 2010 to 2020; Lebanon displayed a 1.8% population increase while Richland experienced a .3% population decrease.

Laclede County lies within the Niangua, Lake Ozarks, and Gasconade River Watersheds, with the Gasconade River Watershed covering over half of the county. According to the Missouri Department of Conservation, the Gasconade River is 271 miles long, 263 of those miles maintain permanent flow and drain into an area of about 2,806 square miles.

Figure 2.2 below shows a map of the watersheds within the county.



The entirety of Laclede County is located on the Ozarks Plateau of the Interior Highlands physiographic region. More specifically, the county lies on the Salem Plateau, which hosts the most extensive groundwater resource in the state. The combination of the vast groundwater province and the surrounding Ordovician dolostones, sandstones, and limestones leads to karst topography that displays itself across the region. Sinkholes, springs, and caves are all found within Laclede County and greatly contribute to the tourism economy. The geography of the county has also

catapulted the agriculture industry in the area, since the soil is mostly comprised of silt, stony, and gravelly loam.

The Gasconade and Niangua Rivers both flow through Laclede County. The Gasconade River flows through the northeast region of the county then flows south into Wright County. The Niangua River winds in an out of the county along the northwestern border, ultimately leaving the county north of Bennett Springs. Both rivers, along with the Lake of the Ozarks to the north, flow into a plethora of creeks, springs, and other tributaries within the county.

### 2.1.2 Climate

Laclede County has a continental climate with cool winters and hot summers. According to the High Plains Regional Climate Center, Laclede County has an average annual temperature of 55.8 degrees Fahrenheit. The average high in July is 88 degrees Fahrenheit and the average low in January is 22 degrees Fahrenheit. The county receives approximately 43.88 inches of precipitation annually, including about 6 inches of snow.

### 2.1.3 Population/Demographics

**Table 2.1** provides the total county population and the populations for each city, village, and unincorporated county for 2010 and 2020 with the number and percent change. The City of Stoutland lost 17.4% of its population from 2010 to 2020. The City of Lebanon and the Village of Phillipsburg have seen the most growth in population, increasing by 5.6% and 28.1%. The City of Lebanon displayed the most increase in population change, increasing the population by 802 people from 2010 to 2020. The estimate for the unincorporated county is 18,190. Since the Cities of Richland and Stoutland overlap with Camden County and Pulaski County, the population shown in the table may not be exact.

**Table 2.1. Laclede County Population 2010-2020 by Jurisdiction**

Jurisdiction	2010 Population	2020 Population	# Change (2010-2020)	% Change (2010-2020)
Laclede County	35,357	36,039	682	1.9%
City of Conway	699	729	30	4.3%
City of Lebanon	14,211	15,013	802	5.6%
City of Richland*	1,728	1,734	6	.3%
City of Stoutland*	253	209	-44	-17.4%
Village of Phillipsburg	128	164	36	28.1%
Unincorporated	18,338	18,190	-148	.80%

Source: U.S. Bureau of the Census, Decennial Census, annual population estimates/ 5-Year American Community Survey 2020; \*population includes the portions of these cities in adjacent counties

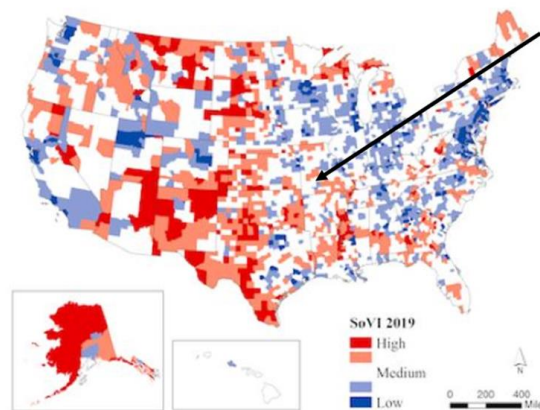
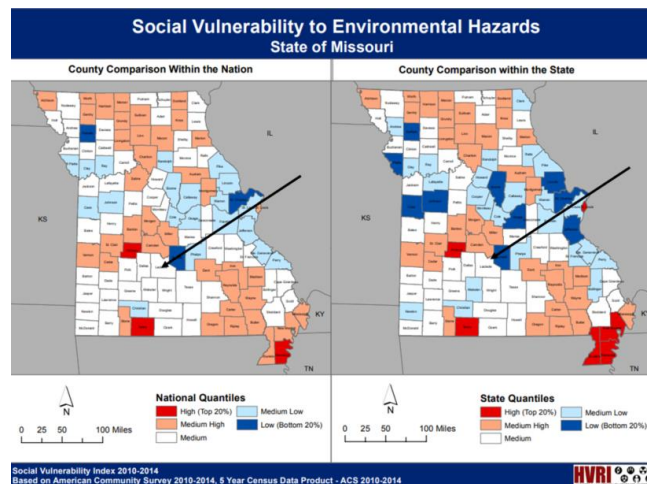
In Laclede County, 6.6% of the population is under the age of 5, which is around the statewide and national percentages of 5.7 and 5.6. The population age 65 and over comprises 18.4% of Laclede County, which is higher than statewide and national percentages of 17.6 and 16.9, respectively. Laclede County has 15,908 housing units. The average household size in the county is around 2.49, which is just higher than the statewide average of 2.43 and just lower than the national average of 2.54.

The University of South Carolina developed an index to evaluate and rank U.S. counties' ability to respond to, cope with, recover from, and adapt to environmental hazards. The index synthesizes

29 socioeconomic variables which research literature suggests contribute to reduction in a community’s ability to prepare for, respond to, and recover from hazards. The Social Vulnerability Index (SoVI®) data sources include primarily those from the United States Census Bureau.

The index is a comparative metric that evaluates the differences in social vulnerability among counties by observing uneven capacities for preparedness and response geographically. This is a valuable tool for policymakers and practitioners because it illustrates where resources might be used most effectively to reduce pre-existing vulnerability. SoVI® is also useful as an indicator in determining the differential recovery from disasters using empirically based information.

Laclede County's SoVI® score is 0.230000004, placing it in the 54.2nd percentile when compared to the country. This score means that 54.2 percent of the nation is more resilient to hazards and disasters. The main determinants of the score are qualities of the population based on race and class, wealth, elderly residents, Hispanic ethnicity, special needs individuals, Native American ethnicity, and service industry employment.



(Table 2.2) provides additional demographic and economic indicators for Laclede County and incorporated communities compared to the State of Missouri and the United States. The county as a whole had higher percentages of unemployed compared to the statewide and nationwide percentages. In terms of education, the percentage of the population in the county that is high school graduates was higher than in Missouri and the U.S. The percentage of the county population that speaks a language other than English in the home was lower than Missouri and United States percentages.

**Table 2.2. Unemployment, Poverty, Education, and Language Percentage Demographics, Laclede County, Missouri**

Jurisdiction	Total in Labor Force	Percent of Population Unemployed	Percent of Families Below the Poverty Level	Percentage of Population (High School graduate)	Percentage of Population (Bachelor's degree or higher)	Percentage of population with spoken language other than English
Laclede County	28,081	5.9%	11.2%	89.8%	19.2%	2.7%
Conway	539	8.3%	21.7%	71.0%	6.9%	1.4%
Lebanon	11,577	8.0%	20.4%	81.6%	12.5%	3.3%
Richland	1,615	6.1%	17.5%	47.8%	12.4%	1.8%
Stoutland	217	32.7%	33.9%	28.8%	5.3%	3.2%
Phillipsburg	170	5.0%	6.8%	50.6%	0.0%	0.0%
State	4,974,792	3.7%	13.2%	64.9%	32.7%	6.4%
United States	269,555,318	4.3%	12.6%	61.5%	49.1%	22.0%

Source: U.S. Census, 2022 American Community Survey, 5-year Estimates.

### 2.1.4 History

Laclede County was organized on February 24, 1849, and was named after Pierre Laclède, founder of St. Louis. The county was formed from parts of southern Camden County, southwestern Pulaski County, and a portion of, at that time Crawford County, until it was divided into several other smaller counties. Wyota was chosen as the county seat but was eventually renamed Lebanon.

Laclede County, like many other counties in the area, was known as Osage territory; however, it did not take long for non-Native Americans to begin to move into the area, expanding from neighboring counties, such as Miller, Pulaski, and Dallas. The land was considered valuable since it is lush with riverbeds and creek bottoms, including the Gasconade River, the Niangua River, Dry Auglaize Creek, Mill Creek, and Panther Creek. The combination of these free-flowing waters nourishes the area with ample, fertile soil for growing a number of crops that have kept the agricultural sector of the county growing strong for generations.

By the 1850 Federal Census, Laclede County's population had risen to almost 2,500 residents. Over the next ten years, the county's plentiful resources and prime location on the main route between St. Louis and Springfield had more than doubled the population to over 5,500. During the Civil War, many prominent families left due to varying sympathies, only to return after the war. This led to many businesses through the community either establishing with the innovation of growing urban-based businesses or expanding with confidence.

By the next Federal Census in 1870, the population of the county almost doubled once more, reaching over 9,400 residents. Since this time, the county has continued to grow and now has reached a population of 36,039 with seven school districts and five special districts, including health, water, and fire districts. The special districts opted out of participating directly in the plan and will work hand in hand with local government. Laclede County continues to maintain stability with the same abundance in resources, reverence for agriculture, and hard-working residents who nurtured this county more than 160 years ago.

### 2.1.5 Occupations

(Table 2.3) contains occupation statistics for the incorporated cities and the county as a whole. Occupation information for Laclede County was sourced from the American Community Survey 5-year estimates.

Management, Business, Science, and Arts Occupations include education and healthcare practitioner and technician occupations among others. Service Occupation includes healthcare support and protective services, such as firefighters and law enforcement in addition to food preparation and personal care services. The other occupation classifications are well-defined. The percentages represent the percentage of workers within those occupations when compared to the total civilian employed population 16 years and over in the region.

**Table 2.3. Occupation Statistics, Laclede County, Missouri**

Place	Management, Business, Science, and Arts Occupations	Service Occupations	Sales and Office Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations
Laclede County	4,541	2,224	3,001	1,563	4,190
Conway	54	31	48	19	103
Lebanon	1,716	1,241	1,428	636	1,778
Richland	117	158	168	175	202
Stoutland	15	11	9	15	26
Phillipsburg	26	15	17	10	27

Source: U.S. Census, 2022 American Community Survey, 5-year Estimates.

## 2.1.6 Agriculture

According to the United States Department of Agriculture (USDA) 2017 Agricultural Census, Laclede County contained 1,304 farms covering around 298,279 total acres. The average farm size is 229 acres with an average market value of \$45,525,000, with crop sales accounting for around 12% while livestock, poultry, and their products account for about 88% of market value. The top crop in Laclede County is corn, used for grain, silage, or green crop.

Source:

[https://www.nass.usda.gov/Publications/AgCensus/2017/Online\\_Resources/County\\_Profiles/Missouri/cp29105.pdf](https://www.nass.usda.gov/Publications/AgCensus/2017/Online_Resources/County_Profiles/Missouri/cp29105.pdf)

## 2.1.7 FEMA Hazard Mitigation Assistance (HMA) Grants in Planning Area

Based on FEMA's dataset of Hazard Mitigation Assistance Grants awards, there were three HGMP projects within Laclede County.

**Table 2.4. FEMA HMA Grants in Laclede County from 1993-2023**

Disaster Declaration	Project Type	Sub-Grantee	Date Approved	Project Total
DR-4238-0008-R	206.2: Safe Room (Tornado and Severe Wind Shelter) - Public Structures	LA CLEDE COUNTY SCHOOL DIST 1	9/26/2016	\$1,957,500
DR-4250-0007-R	206.2: Safe Room (Tornado and Severe Wind Shelter) - Public Structures	LACLEDE COUNTY C5 SCHOOL DISTRICT	3/16/2017	\$1,611,500
DR-4451-0017-R	206.2: Safe Room (Tornado and Severe Wind Shelter) - Public Structures	LEBANON REORGANIZED DIST III	3/31/2023	\$2,493,288
<b>Total</b>				<b>\$6,062,288</b>

Source: Federal Emergency Management Agency, 12/20/2023



## 2.1.8 FEMA Public Assistance (PA) Grants in Planning Area

**Table 2.5. FEMA PA Grants in Laclede County from 1993-2023**

Disaster Declaration	Project Type	Applicant	Project Size	Project Total
1676	Severe Ice Storm	Laclede County	Large	\$ 348,242.50
1676	Severe Ice Storm	Laclede County	Small	\$ 3,003.40
1676	Severe Ice Storm	Laclede County	Small	\$ 10,716.70
1676	Severe Ice Storm	Laclede County	Small	\$ 55,314.57
1676	Severe Ice Storm	Laclede County	Large	\$ 333,534.75
1728	Severe Storm	Laclede County	Small	\$ 29,068.75
1728	Severe Storm	Laclede County	Small	\$ 29,882.75
1728	Severe Storm	Laclede County	Small	\$ 41,359.65
1728	Severe Storm	Laclede County	Small	\$ 49,803.20
1728	Severe Storm	Laclede County	Small	\$ 33,596.50
1728	Severe Storm	Laclede County	Small	\$ 20,350.99
1728	Severe Storm	Laclede County	Small	\$ 46,874.96
1728	Severe Storm	Laclede County	Small	\$ 13,204.03
1728	Severe Storm	Laclede County	Small	\$ 36,641.08
1728	Severe Storm	Laclede County	Small	\$ 13,584.70
1728	Severe Storm	Laclede County	Small	\$ 1,000.00
1728	Severe Storm	Laclede County	Small	\$ 3,527.15
1728	Severe Storm	Laclede County	Small	\$ 46,082.71
1728	Severe Storm	Laclede County	Small	\$ 23,972.14
1728	Severe Storm	Laclede County	Small	\$ 45,535.84
1728	Severe Storm	Laclede County	Small	\$ 3,633.38
1728	Severe Storm	Laclede County	Small	\$ 51,805.90
1728	Severe Storm	Laclede County	Small	\$ 2,650.50
1728	Severe Storm	Laclede County	Small	\$ 25,650.90
1728	Severe Storm	Laclede County	Small	\$ 32,647.13
1728	Severe Storm	Laclede County	Small	\$ 16,074.92
1728	Severe Storm	Laclede County	Small	\$ 40,284.66
1728	Severe Storm	Laclede County	Small	\$ 18,394.49
1728	Severe Storm	Laclede County	Small	\$ 29,166.80
1728	Severe Storm	Laclede County	Small	\$ 40,966.75
1728	Severe Storm	Laclede County	Small	\$ 43,897.54
1728	Severe Storm	Laclede County	Small	\$ 49,953.47
1728	Severe Storm	Laclede County	Small	\$ 48,178.40
1728	Severe Storm	Laclede County	Small	\$ 47,711.04
1728	Severe Storm	Laclede County	Small	\$ 55,953.42
1728	Severe Storm	Laclede County	Small	\$ 31,398.76
1728	Severe Storm	Laclede County	Small	\$ 38,480.80
1728	Severe Storm	Laclede County	Small	\$ 38,341.06
1728	Severe Storm	Laclede County	Small	\$ 52,715.00
1728	Severe Storm	Laclede County	Large	\$ 78,174.44
1728	Severe Storm	Laclede County	Small	\$ 45,465.00

1728	Severe Storm	Laclede County	Small	\$ 53,150.49
1728	Severe Storm	Laclede County	Small	\$ 48,489.98
1728	Severe Storm	Laclede County	Small	\$ 48,630.35
1728	Severe Storm	Laclede County	Small	\$ 40,119.33
1728	Severe Storm	Laclede County	Small	\$ 34,033.12
1728	Severe Storm	Laclede County	Small	\$ 38,445.72
1728	Severe Storm	Laclede County	Small	\$ 45,298.05
1728	Severe Storm	Laclede County	Small	\$ 21,391.85
1728	Severe Storm	Laclede County	Small	\$ 52,951.56
1728	Severe Storm	Laclede County	Large	\$ 111,695.95
1728	Severe Storm	Laclede County	Small	\$ 37,456.66
1728	Severe Storm	Laclede County	Small	\$ 51,227.80
1728	Severe Storm	Laclede County	Small	\$ 38,375.99
1728	Severe Storm	Laclede County	Small	\$ 50,127.93
1728	Severe Storm	Laclede County	Small	\$ 47,108.69
1749	Severe Storm	Laclede County	Small	\$ 5,657.30
1749	Severe Storm	Laclede County	Small	\$ 12,648.49
1749	Severe Storm	Laclede County	Small	\$ 12,112.49
1749	Severe Storm	Laclede County	Small	\$ 12,032.41
1749	Severe Storm	Laclede County	Small	\$ 43,481.70
1749	Severe Storm	Laclede County	Small	\$ 5,684.35
1749	Severe Storm	Laclede County	Small	\$ 14,021.06
1749	Severe Storm	Laclede County	Small	\$ 20,550.40
1749	Severe Storm	Laclede County	Small	\$ 24,156.50
1749	Severe Storm	Laclede County	Small	\$ 9,487.01
1749	Severe Storm	Laclede County	Small	\$ 8,995.86
1749	Severe Storm	Laclede County	Small	\$ 1,426.76
1749	Severe Storm	Laclede County	Small	\$ 22,688.56
1749	Severe Storm	Laclede County	Small	\$ 3,963.50
1749	Severe Storm	Laclede County	Small	\$ 18,081.92
1847	Severe Storm	Laclede County	Small	\$ 2,651.02
1847	Severe Storm	Laclede County	Small	\$ 14,551.06
1847	Severe Storm	Laclede County	Small	\$ 18,805.80
1847	Severe Storm	Laclede County	Small	\$ 60,281.56
1847	Severe Storm	Laclede County	Large	\$ 46,689.01
1847	Severe Storm	Laclede County	Small	\$ 5,580.88
1847	Severe Storm	Laclede County	Small	\$ 500.00
1847	Severe Storm	Laclede County	Small	\$ 38,435.18
1847	Severe Storm	Laclede County	Large	\$ 68,507.08
1847	Severe Storm	Laclede County	Large	\$ 103,305.05
1847	Severe Storm	Laclede County	Small	\$ 61,031.79
1847	Severe Storm	Laclede County	Large	\$ 80,008.02
1847	Severe Storm	Laclede County	Small	\$ 16,650.96
1847	Severe Storm	Laclede County	Small	\$ 14,239.81
1847	Severe Storm	Laclede County	Small	\$ 9,888.68

1847	Severe Storm	Laclede County	Small	\$ 6,267.65
1847	Severe Storm	Laclede County	Small	\$ 21,391.19
1847	Severe Storm	Laclede County	Small	\$ 13,243.66
1847	Severe Storm	Laclede County	Small	\$ 9,653.90
1847	Severe Storm	Laclede County	Small	\$ 10,824.56
1847	Severe Storm	Laclede County	Small	\$ 15,747.87
1961	Severe Storm	Laclede County	Small	\$ 23,978.06
1961	Severe Storm	Laclede County	Small	\$ 1,113.06
1961	Severe Storm	Laclede County	Small	\$ 2,566.01
4144	Severe Storm	Laclede County	Large	\$ 235,745.51
4144	Severe Storm	Laclede County	Large	\$ 433,483.58
4144	Severe Storm	Laclede County	Large	\$ 65,028.00
4144	Severe Storm	Laclede County	Large	\$ 196,990.06
4144	Severe Storm	Laclede County	Large	\$ 131,637.05
4144	Severe Storm	Laclede County	Large	\$ 274,832.81
4144	Severe Storm	Laclede County	Large	\$ 132,547.54
4144	Severe Storm	Laclede County	Large	\$ 164,259.39
4144	Severe Storm	Laclede County	Large	\$ 163,050.73
4144	Severe Storm	Laclede County	Small	\$ 28,869.10
4238	Severe Storm	Laclede County	Small	\$ 16,054.29
4238	Severe Storm	Laclede County	Small	\$ 14,740.30
4238	Severe Storm	Laclede County	Small	\$ 47,955.27
4238	Severe Storm	Laclede County	Small	\$ 12,090.60
4238	Severe Storm	Laclede County	Small	\$ 42,459.43
4238	Severe Storm	Laclede County	Small	\$ 19,627.52
4238	Severe Storm	Laclede County	Small	\$ 33,940.61
4238	Severe Storm	Laclede County	Small	\$ 38,715.10
Total				\$ 5,608,271.26

Disaster Declaration	Project Type	Project Size	Applicant	Project Total
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Source: Federal Emergency Management Agency, 12/20/2023  
<https://www.fema.gov/openfema-dataset-public-assistance-funded-projects-details-v1>  
<https://www.fema.gov/openfema-dataset-public-assistance-applicants-v1>

## 2.2 JURISDICTIONAL PROFILES AND MITIGATION CAPABILITIES

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This section will include individual profiles for each participating jurisdiction. It will also include a discussion of previous mitigation initiatives and ongoing mitigation capabilities in the planning area. There will be a summary table indicating specific capabilities of each jurisdiction that relate to their ability to implement mitigation opportunities. The unincorporated county is profiled first, followed by the incorporated communities, special districts, and school districts.

### 2.2.1 Unincorporated Laclede County

Laclede County's jurisdiction includes all unincorporated areas within the county boundaries. Laclede County is classified as a third-class county in Missouri. The governing body of Laclede County is the three-member County Commission. The Commission consists of a presiding commissioner, a western commissioner, and an eastern commissioner and is responsible for these key aspects in Laclede County:

- Establishing Laclede County policies
- Approving and adopting an annual budget for all county operations
- Approving expenditures for each county department
- Supervising daily operations of Laclede County
- Ensuring compliance with all statutory requirements
- Working in partnership with County Boards, Commissions, and other Local and Regional Governmental parties

Laclede County supports the following departments:

- Assessor
- Circuit Court
- Collector
- County Clerk
- County Commission
- Coroner
- Emergency Management
- Maintenance
- Prosecuting Attorney
- Public Administrator
- Recorder
- Road and Bridge
- Sheriff
- Surveyor
- Treasurer

#### **Mitigation Initiatives/Capabilities**

Laclede County staff members possess capabilities that are beneficial for mitigation initiatives. The surveyor is capable of working on and producing boundary, topographic, and disputed boundary surveys, and is educated on flood insurance programs. In addition, the Public Works department encourages public participation in the storm water management plan and storm water

committee. The Public Works department also equips crews not associated with the city to maintain a multitude of stormwater situations.

The Laclede County Office of Emergency Management defines its mission as protecting the lives and property of all residents when major disasters, either natural or man-made, threaten public safety in any part of the county. They are responsible for developing a County Emergency Operations Plan that coordinates the actions of the county's government departments and agencies in the event of any emergency requiring the use of resources and personnel. In addition to developing an Emergency Operations Plan, the Office of Emergency Management also tests the outdoor warning sirens each month and performs maintenance as needed.

Due to the experienced staff and the robust programs in Laclede County, the county is capable of expanding their already established and identified capabilities listed below.

**Table 2.6** provides information on the County's mitigation capabilities based on the Data Collection Questionnaire.

**Table 2.6. Unincorporated Laclede County Mitigation Capabilities**

<b>Capabilities</b>	<b>Status, Including Date of Document or Policy</b>
<b>Planning Capabilities</b>	
Comprehensive Plan	No
Builder's Plan	No
Capital Improvement Plan	Yes
City Emergency Operations Plan	No
County Emergency Operations Plan	Yes
Local Recovery Plan	No
County Recovery Plan	Yes
City Mitigation Plan	No
County Mitigation Plan	Yes
Debris Management Plan	No
Economic Development Plan	Yes
Transportation Plan	Yes
Land-use Plan	No
Flood Mitigation Assistance (FMA) Plan	Yes
Watershed Plan	No
Firewise or other fire mitigation plan	No
School Mitigation Plan	No
Critical Facilities Plan (Mitigation/Response/Recovery)	Yes
<b>Policies/Ordinance</b>	
Zoning Ordinance	No
Building Code	No
Floodplain Ordinance	Yes
Subdivision Ordinance	No
Tree Trimming Ordinance	No
Nuisance Ordinance	No
Stormwater Ordinance	No
Drainage Ordinance	No
Site Plan Review Requirements	No
Historic Preservation Ordinance	No
Landscape Ordinance	No

Seismic Construction Ordinance	No
<b>Program</b>	
Zoning/Land Use Restrictions	No
Codes Building Site/Design	No
Hazard Awareness Program	Yes
National Flood Insurance Program (NFIP)	Yes
NFIP Community Rating System (CRS) program	Yes
National Weather Service (NWS) Storm Ready	Yes
Firewise Community Certification	Yes
Building Code Effectiveness Grading (BCEGs)	No
ISO Fire Rating	No

<b>Capabilities</b>	<b>Status, Including Date of Document or Policy</b>
Economic Development Program	Yes
Land Use Program	No
Public Education/Awareness	No
Property Acquisition	No
Planning/Zoning Boards	No
Stream Maintenance Program	No
Tree Trimming Program	No
Engineering Studies for Streams (Local/County/Regional)	No
Mutual Aid Agreements	Yes
<b>Studies/Reports/Maps</b>	
Hazard Analysis/Risk Assessment (Local)	No
Hazard Analysis/Risk Assessment (County)	Yes
Flood Insurance Maps	Yes
FEMA Flood Insurance Study (Detailed)	No
Evacuation Route Map	Yes
Critical Facilities Inventory	Yes
Vulnerable Population Inventory	Yes
Land Use Map	No
<b>Staff/Department</b>	
Building Code Official	No
Building Inspector	No
Mapping Specialist (GIS)	Yes
Engineer	No
Development Planner	No
Public Works Official	No
Emergency Management Director	Yes
NFIP Floodplain Administrator	Yes
Emergency Response Team	Yes
Hazardous Materials Expert	Yes
Local Emergency Planning Committee	Yes
County Emergency Management Commission	Yes
Sanitation Department	No
Transportation Department	Yes
Economic Development Department	Yes
Housing Department	No
Historic Preservation	No
<b>Non-Governmental Organizations (NGOs)</b>	
American Red Cross	Yes
Salvation Army	Yes
Veterans Groups	Yes
Local Environmental Organization	No
Homeowner Associations	No
Neighborhood Associations	No
Chamber of Commerce	Yes
Community Organizations (Lions, Kiwanis, etc.)	Yes

Capabilities	Status, <i>Including Date of Document or Policy</i>
<b>Local Funding Availability</b>	
Apply for Community Development Block	Yes
Fund projects through Capital	Yes
Authority to levy taxes for a specific purpose	Yes
Fees for water, sewer, gas, or electric services	No
Impact fees for new development	No
Ability to incur debt through general obligation bonds	Yes
Ability to incur debt through special tax bonds	Yes
Ability to incur debt through private activities	Yes
Withhold spending in hazard prone areas	No

Source: Data Collection Questionnaire, 12/19/2023



### 2.2.2 City of Conway

The City of Conway is located near the southwest corner of Laclede County. Conway has a Mayor/Board of Alderman form of government totaling five members. Since the 2010 Census, the population of Conway rose about 4.3% increasing from 699 people to 729 people. Specific mitigation initiatives include:

- Eleven multi-purpose storm shelters or "safe rooms"
- One FEMA-funded safe room within R-I School District
- Severe Weather Alert System triggers outdoor sirens
- All shelters and safe rooms are wired to the Severe Weather Alert System
- Doors to shelters and safe rooms are tested weekly

Conway has a high percentage of population below poverty, at 21.7%.

The City of Conway has not yet participated in the Plan update and has not yet provided a completed mitigation capabilities data questionnaire or attended any of the planning meetings.

Due to lack of staff, the City of Conway has limited opportunities to expand on their existing capabilities.

### 2.2.3 City of Lebanon

The City of Lebanon is located near the center of Laclede County right off of Interstate 44. Lebanon is the county seat and has a Mayor/Board of Aldermen form of government with two members from each of the four wards. Between the 2010 Census and the 2020 Census, the population of Lebanon rose about 5.6% increasing from 14,221 people to 15,013 people. Specific mitigation initiatives include:

- FEMA-funded tornado shelter in the Joel E. Barber School District-(Laclede County C-5)
- Outdoor warning sirens for tornados, thunderstorms, and wind warnings, tested once a month.

Lebanon has the highest population out of all cities and has a relatively high percentage of people below the poverty line, of 20.4%, which contributes to the vulnerability to natural disasters.

Due to the City of Lebanon’s strong existing programs and staff, the City is capable of expanding on their identified capabilities.

**Table 2.7** provides information on the City's mitigation capabilities based on the Data Collection Questionnaire.

**Table 2.7. City of Lebanon Mitigation Capabilities**

Capability	Status, <i>Including Date of Document or Policy</i>
<b>Planning Capabilities</b>	
Comprehensive Plan	Yes
Builder's Plan	Yes
Capital Improvement Plan	Yes
Local Emergency Plan	No
County Emergency Plan	No
Local Recovery Plan	No
County Recovery Plan	No

<b>Capability</b>	<b>Status, Including Date of Document or Policy</b>
Local Mitigation Plan	No
County Mitigation Plan	Yes
Economic Development Plan	Yes
Transportation Plan	Yes
Land-use Plan	Yes
Flood Mitigation Assistance (FMA) Plan	Yes
Watershed Plan	No
Firewise or other fire mitigation plan	Yes
School Mitigation Plan	No
Critical Facilities Plan (Mitigation/Response/Recovery)	No
<b>Policies/Ordinance</b>	
Zoning Ordinance	Yes
Building Code	Yes
Floodplain Ordinance	Yes
Subdivision Ordinance	Yes
Tree Trimming Ordinance	No
Nuisance Ordinance	Yes
Storm Water Ordinance	Yes
Drainage Ordinance	No
Seismic Construction Ordinance	No
<b>Capability</b>	
Site Plan Review Requirements	Yes
Historic Preservation Ordinance	No
Landscape Ordinance	Yes
Wetlands and Riparian Areas Conservation Plan	No
Debris Management Plan	No
<b>Program</b>	
Zoning/Land Use Restrictions	Yes
Codes Building Site/Design	No
National Flood Insurance Program (NFIP) Participant	Yes
NFIP Community Rating System (CRS) Participating Community	No
Hazard Awareness Program	No
National Weather Service (NWS) Storm Ready	No
Building Code Effectiveness Grading (BCEGs)	No
ISO Fire Rating	Yes. 4
Economic Development Program	Yes
Land Use Program	No
Public Education/Awareness	No
Property Acquisition	No
Planning/Zoning Boards	Yes
Stream Maintenance Program	No
Tree Trimming Program	Yes
Engineering Studies for Streams (Local/County/Regional)	No
Mutual Aid Agreements	Yes
<b>Studies/Reports/Maps</b>	
Hazard Analysis/Risk Assessment (Local)	No
Hazard Analysis/Risk Assessment (County)	No
Flood Insurance Maps	Yes
FEMA Flood Insurance Study (Detailed)	No
Evacuation Route Map	Yes
Critical Facilities Inventory	No
Vulnerable Population Inventory	No
Land Use Map	No
<b>Staff/Department</b>	
Building Code Official	Yes
Building Inspector	Yes
Mapping Specialist (GIS)	Yes

Capability	Status, Including Date of Document or Policy
Engineer	Yes
Development Planner	No
Public Works Official	Yes
Emergency Management Coordinator	Yes
NFIP Floodplain Administrator	Yes
Emergency Response Team	No
Hazardous Materials Expert	No
Local Emergency Planning Committee	Yes
County Emergency Management Commission	No
Sanitation Department	No
Transportation Department	Yes
Economic Development Department	Yes
Housing Department	No
Historic Preservation	No
Non-Governmental Organizations (NGOs)	
American Red Cross	Yes
Salvation Army	Yes
Veterans Groups	Yes
Environmental Organization	No
Homeowner Associations	Yes
Neighborhood Associations	No
Chamber of Commerce	Yes
Community Organizations (Lions, Kiwanis, etc.)	Yes
Local Funding Availability	
Ability to apply for Community Development Block Grants	Yes
Ability to fund projects through Capital Improvements funding	Yes
Authority to levy taxes for a specific purpose	Yes
Fees for water, sewer, gas, or electric services	Yes
Impact fees for new development	Yes
Ability to incur debt through general obligation bonds	Yes
Ability to incur debt through special tax bonds	Yes
Ability to incur debt through private activities	Yes
Ability to withhold spending in hazard prone areas	Yes

Source: Data Collection Questionnaire, 07/19/2023

## 2.2.4 Village of Phillipsburg

The Village of Phillipsburg is located in the southwest region of the county off Interstate 44. Phillipsburg has a Board of Trustees form of government. Between the 2010 Census and the 2020 Census estimates, the population of Phillipsburg increased 28.1%, rising from 128 people to 164 people. Phillipsburg has the lowest percentage of families below the poverty line out of all cities and villages at 6.8%.

Due to lack of staff, the Village of Phillipsburg is limited on their opportunities to expand capabilities.

**Table 2.9** provides information on the Village's mitigation capabilities based on the Data Collection Questionnaire.

**Table 2.8. Village of Phillipsburg Mitigation Capabilities**

Capability	Status, Including Date of Document or Policy
Planning Capabilities	
Comprehensive Plan	No

<b>Capability</b>	<b>Status, Including Date of Document or Policy</b>
Builder's Plan	No
Capital Improvement Plan	No
Local Emergency Plan	No
County Emergency Plan	No
Local Recovery Plan	No
County Recovery Plan	No
Local Mitigation Plan	No
County Mitigation Plan	No
Economic Development Plan	No
Transportation Plan	No
Land-use Plan	No
Flood Mitigation Assistance (FMA) Plan	No
Watershed Plan	No
Firewise or other fire mitigation plan	No
School Mitigation Plan	No
Critical Facilities Plan (Mitigation/Response/Recovery)	No
<b>Policies/Ordinance</b>	
Zoning Ordinance	No
Building Code	No
Floodplain Ordinance	No
Subdivision Ordinance	No
Tree Trimming Ordinance	No
Nuisance Ordinance	No
Storm Water Ordinance	No
Drainage Ordinance	No
Seismic Construction Ordinance	No
<b>Capability</b>	
Site Plan Review Requirements	No
Historic Preservation Ordinance	No
Landscape Ordinance	No
Wetlands and Riparian Areas Conservation Plan	No
Debris Management Plan	No
<b>Program</b>	
Zoning/Land Use Restrictions	No
Codes Building Site/Design	No
National Flood Insurance Program (NFIP) Participant	No
NFIP Community Rating System (CRS) Participating Community	No
Hazard Awareness Program	No
National Weather Service (NWS) Storm Ready	In Progress
Building Code Effectiveness Grading (BCEGs)	No
ISO Fire Rating	Conway Fire
Economic Development Program	No
Land Use Program	No
Public Education/Awareness	No
Property Acquisition	No
Planning/Zoning Boards	No
Stream Maintenance Program	No
Tree Trimming Program	No
Engineering Studies for Streams (Local/County/Regional)	No
Mutual Aid Agreements	No
<b>Studies/Reports/Maps</b>	
Hazard Analysis/Risk Assessment (Local)	No
Hazard Analysis/Risk Assessment (County)	No
Flood Insurance Maps	No
FEMA Flood Insurance Study (Detailed)	No
Evacuation Route Map	No
Critical Facilities Inventory	No

<b>Capability</b>	<b>Status, Including Date of Document or Policy</b>
Vulnerable Population Inventory	No
Land Use Map	No
<b>Staff/Department</b>	
Building Code Official	No
Building Inspector	No
Mapping Specialist (GIS)	No
Engineer	No
Development Planner	No
Public Works Official	No
Emergency Management Coordinator	No
NFIP Floodplain Administrator	No
Emergency Response Team	No
Hazardous Materials Expert	No
Local Emergency Planning Committee	No
County Emergency Management Commission	No
Sanitation Department	No
Transportation Department	No
Economic Development Department	No
Housing Department	No
Historic Preservation	No
<b>Non-Governmental Organizations (NGOs)</b>	
American Red Cross	Yes
Salvation Army	Yes
Veterans Groups	No
Environmental Organization	No
Homeowner Associations	No
Neighborhood Associations	No
Chamber of Commerce	Yes
Community Organizations (Lions, Kiwanis, etc.)	Yes
<b>Local Funding Availability</b>	
Ability to apply for Community Development Block Grants	Yes
Ability to fund projects through Capital Improvements funding	No
Authority to levy taxes for a specific purpose	Yes
Fees for water, sewer, gas, or electric services	Sewer
Impact fees for new development	No
Ability to incur debt through general obligation bonds	No
Ability to incur debt through special tax bonds	No
Ability to incur debt through private activities	No
Ability to withhold spending in hazard prone areas	No

Source: Data Collection Questionnaire, 12/31/2023

## 2.2.5 City of Richland

The City of Richland is located at the northeast edge of the county. Richland has a Mayor/Board of Aldermen form of government with two members from each of the three wards. Between the 2010 Census and the 2020 Census, the population of Richland rose about .3% increasing from 1,728 people to 1,734 people. As of 2022, Richland has 17.5% of families below the poverty line. Richland does not currently have any mitigation actions or initiatives within the city.

Due to the City of Richland's already established capabilities, their ability to expand and improve is feasible.

**Table 2.9** provides information on the City's mitigation capabilities based on the Data Collection Questionnaire.

**Table 2.9. City of Richland Mitigation Capabilities**

Capability	Status, Including Date of Document or Policy
<b>Planning Capabilities</b>	
Comprehensive Plan	Yes
Builder's Plan	Yes
Capital Improvement Plan	Yes
Local Emergency Plan	No
County Emergency Plan	No
Local Recovery Plan	No
County Recovery Plan	No
Local Mitigation Plan	No
County Mitigation Plan	Yes
Economic Development Plan	Yes
Transportation Plan	Yes
Land-use Plan	Yes
Flood Mitigation Assistance (FMA) Plan	No
Watershed Plan	No
Firewise or other fire mitigation plan	No
School Mitigation Plan	N/A
Critical Facilities Plan (Mitigation/Response/Recovery)	No
<b>Policies/Ordinance</b>	
Zoning Ordinance	Yes
Building Code	Yes
Floodplain Ordinance	Yes
Subdivision Ordinance	Yes
Tree Trimming Ordinance	No
Nuisance Ordinance	Yes
Storm Water Ordinance	No
Drainage Ordinance	No
Seismic Construction Ordinance	No
<b>Capability</b>	
Site Plan Review Requirements	Yes
Historic Preservation Ordinance	Yes
Landscape Ordinance	No
Wetlands and Riparian Areas Conservation Plan	No
Debris Management Plan	Yes
<b>Program</b>	
Zoning/Land Use Restrictions	Yes
Codes Building Site/Design	Yes
National Flood Insurance Program (NFIP) Participant	Yes
NFIP Community Rating System (CRS) Participating Community	Yes
Hazard Awareness Program	No
National Weather Service (NWS) Storm Ready	No
Building Code Effectiveness Grading (BCEGs)	No
ISO Fire Rating	Yes, 5
Economic Development Program	No
Land Use Program	No
Public Education/Awareness	No
Property Acquisition	No
Planning/Zoning Boards	Yes
Stream Maintenance Program	Yes
Tree Trimming Program	Yes
Engineering Studies for Streams (Local/County/Regional)	No
Mutual Aid Agreements	Yes
<b>Studies/Reports/Maps</b>	
Hazard Analysis/Risk Assessment (Local)	No

<b>Capability</b>	<b>Status, Including Date of Document or Policy</b>
Hazard Analysis/Risk Assessment (County)	No
Flood Insurance Maps	No
FEMA Flood Insurance Study (Detailed)	No
Evacuation Route Map	No
Critical Facilities Inventory	Yes
Vulnerable Population Inventory	Yes
Land Use Map	No
<b>Staff/Department</b>	
Building Code Official	Yes
Building Inspector	Yes
Mapping Specialist (GIS)	No
Engineer	Contract
Development Planner	No
Public Works Official	Yes
Emergency Management Coordinator	Yes
NFIP Floodplain Administrator	Yes
Emergency Response Team	No
Hazardous Materials Expert	No
Local Emergency Planning Committee	No
County Emergency Management Commission	Yes
Sanitation Department	Contract
Transportation Department	No
Economic Development Department	No
Housing Department	No
Historic Preservation	No
<b>Non-Governmental Organizations (NGOs)</b>	
American Red Cross	No
Salvation Army	No
Veterans Groups	Yes
Environmental Organization	No
Homeowner Associations	No
Neighborhood Associations	No
Chamber of Commerce	Yes
Community Organizations (Lions, Kiwanis, etc.)	Yes
<b>Local Funding Availability</b>	
Ability to apply for Community Development Block Grants	Yes
Ability to fund projects through Capital Improvements funding	No
Authority to levy taxes for a specific purpose	No
Fees for water, sewer, gas, or electric services	Yes
Impact fees for new development	No
Ability to incur debt through general obligation bonds	Yes
Ability to incur debt through special tax bonds	Yes
Ability to incur debt through private activities	Yes
Ability to withhold spending in hazard prone areas	Yes

Source: Data Collection Questionnaire, 12/31/2023

## 2.2.6 Stoutland

The City of Stoutland is located on the northeast border of the county. Stoutland has a Mayor/Board of Aldermen form of government. Between the 2010 Census and the 2020 Census, the population of Stoutland declined by 17.4%, lowering from 253 people to 209 people. Stoutland has the highest percentage of unemployed persons, at 32.7%, and highest percentage of families below the poverty line, at 33.9%. Stoutland does not currently have any mitigation actions or initiatives within the city.

The City of Stoutland has not yet participated in the Plan update and has not yet provided a

completed mitigation capabilities data questionnaire or attended any of the planning meetings.

Due to lack of staff, the City of Stoutland is not able to expand on existing capabilities at this time.



## 2.2.7 Summary of Jurisdictional Capabilities

**Table 2.10. Mitigation Capabilities Summary Table**

CAPABILITIES	Uninc. Laclede	City of Lebanon	Village of Phillipsburg	City of Richland
<b>Planning Capabilities</b>				
Comprehensive Plan	No	Yes	No	Yes
Builder's Plan	No	Yes	No	Yes
Capital Improvement Plan	Yes	Yes	No	Yes
Local Emergency Plan	No	No	No	No
County Emergency Plan	Yes	No	No	No
Local Recovery Plan	No	No	No	No
County Recovery Plan	Yes	No	No	No
Local Mitigation Plan	No	No	No	No
County Mitigation Plan	Yes	Yes	No	Yes
Debris Management Plan	No	Yes	No	Yes
Economic Development Plan	Yes	Yes	No	Yes
Transportation Plan	Yes	Yes	No	Yes
Land-use Plan	No	Yes	No	No
Flood Mitigation Assistance (FMA) Plan	Yes	No	No	No
Watershed Plan	No	Yes	No	No
Firewise or other fire mitigation plan	No	No	No	N/A
School Mitigation Plan	No	No	No	No
Critical Facilities Plan (Mitigation/Response/Recovery)	Yes	Yes	No	Yes
<b>Policies/Ordinance</b>				
Zoning Ordinance	No	Yes	No	Yes
Building Code	No	Yes	No	Yes
Floodplain Ordinance	Yes	Yes	No	Yes
Subdivision Ordinance	No	Yes	No	Yes
Tree Trimming Ordinance	No	No	No	No
Nuisance Ordinance	No	Yes	No	Yes

<b>CAPABILITIES</b>	<b>Uninc. Laclede</b>	<b>City of Lebanon</b>	<b>Village of Phillipsburg</b>	<b>City of Richland</b>
Storm Water Ordinance	No	Yes	No	No
Drainage Ordinance	No	No	No	No
Site Plan Review Requirements	No	No	No	No
Historic Preservation Ordinance	No	Yes	No	Yes
Landscape Ordinance	No	Yes	No	Yes
Seismic Construction Ordinance	No	Yes	No	Yes
<b>Program</b>				
Zoning/Land Use Restrictions	No	Yes	No	Yes
Codes Building Site/Design	No	No	No	Yes
National Flood Insurance Program (NFIP) Participant	Yes	Yes	No	Yes
NFIP Community Rating System (CRS) Participating Community	Yes	No	No	Yes
Hazard Awareness Program	Yes	No	No	No
National Weather Service (NWS) Storm Ready	Yes	No	In Progress	No
Building Code Effectiveness Grading (BCEGs)	Yes	No	No	No
ISO Fire Rating	No	Yes. 4	Conway Fire	Yes, 5
Economic Development Program	Yes	Yes	No	No
Land Use Program	No	No	No	No
Public Education/Awareness	No	No	No	No
Property Acquisition	No	No	No	No
Planning/Zoning Boards	No	Yes	No	Yes
Stream Maintenance Program	No	No	No	Yes
Tree Trimming Program	No	Yes	No	Yes
Engineering Studies for Streams (Local/County/Regional)	No	No	No	No
Mutual Aid Agreements	Yes	Yes	No	Yes
<b>Studies/Reports/Maps</b>				
Hazard Analysis/Risk Assessment (Local)	No	No	No	No
Hazard Analysis/Risk Assessment (County)	Yes	No	No	No

<b>CAPABILITIES</b>	<b>Uninc. Laclede</b>	<b>City of Lebanon</b>	<b>Village of Phillipsburg</b>	<b>City of Richland</b>
Flood Insurance Maps	Yes	Yes	No	No
FEMA Flood Insurance Study (Detailed)	No	No	No	No
Evacuation Route Map	Yes	Yes	No	No
Critical Facilities Inventory	Yes	No	No	Yes
Vulnerable Population Inventory	Yes	No	No	Yes
Land Use Map	No	No	No	No
<b>Staff/Department</b>				
Building Code Official	No	Yes	No	Yes
Building Inspector	No	Yes	No	Yes
Mapping Specialist (GIS)	Yes	Yes	No	No
Engineer	No	Yes	No	Contract
Development Planner	No	No	No	No
Public Works Official	No	Yes	No	Yes
Emergency Management Coordinator	Yes	Yes	No	Yes
NFIP Floodplain Administrator	Yes	Yes	No	Yes
Emergency Response Team	Yes	No	No	No
Hazardous Materials Expert	Yes	No	No	No
Local Emergency Planning Committee	Yes	Yes	No	No
County Emergency Management Commission	Yes	No	No	Yes
Sanitation Department	No	No	No	Contract
Transportation Department	Yes	Yes	No	No
Economic Development Department	Yes	Yes	No	No
Housing Department	No	No	No	No
Historic Preservation	No	No	No	No
<b>Non-Governmental Organizations (NGOs)</b>				
American Red Cross	Yes	Yes	Yes	No
Salvation Army	Yes	Yes	Yes	No
Veterans Groups	Yes	Yes	No	Yes
Environmental Organization	No	No	No	No

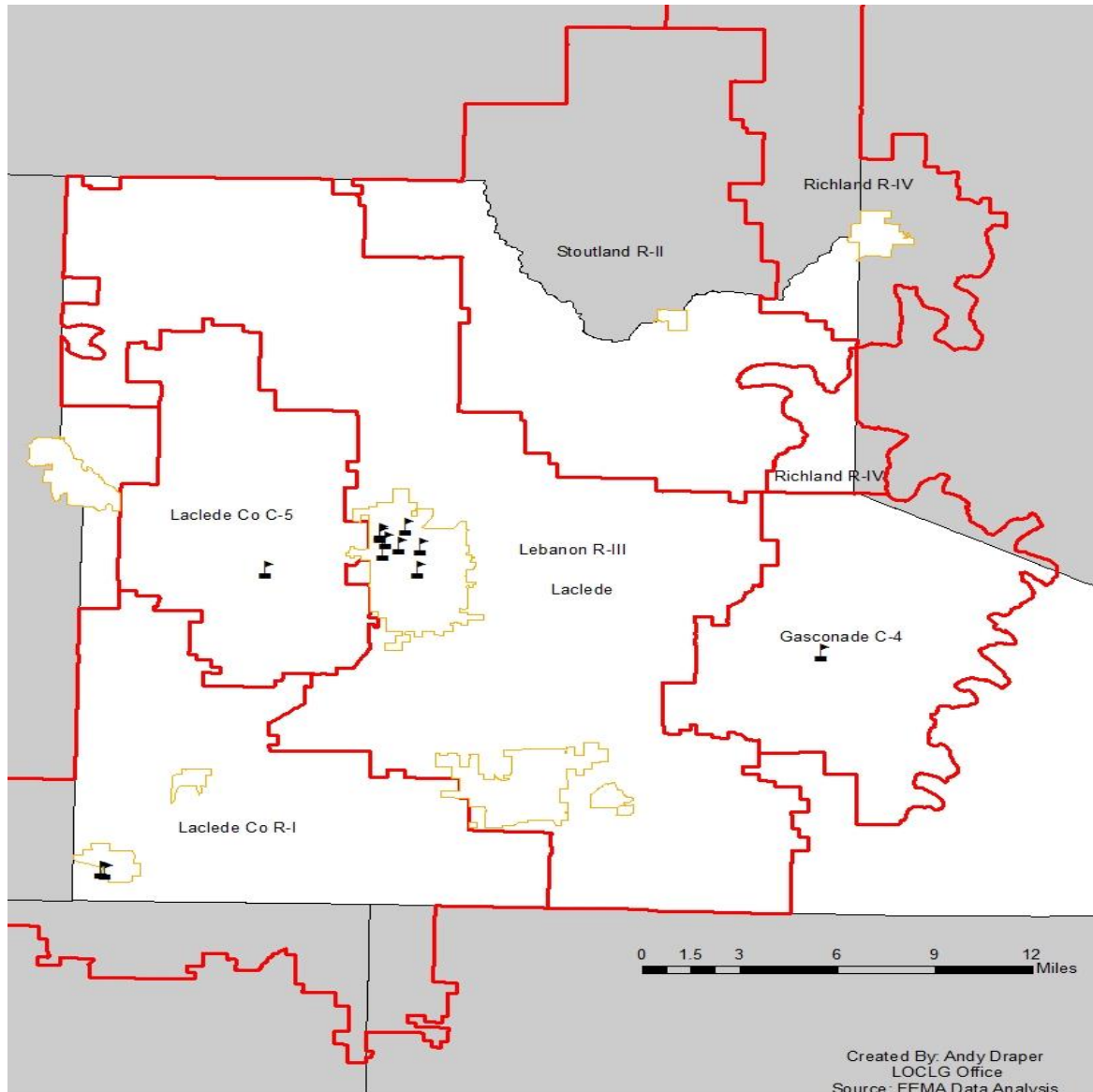
<b>CAPABILITIES</b>	<b>Uninc. Laclede</b>	<b>City of Lebanon</b>	<b>Village of Phillipsburg</b>	<b>City of Richland</b>
Homeowner Associations	No	Yes	No	No
Neighborhood Associations	No	No	No	No
Chamber of Commerce	Yes	Yes	Yes	Yes
Community Organizations (Lions, Kiwanis, etc.)	Yes	Yes	Yes	Yes
<b>Financial Resources</b>				
Apply for Community Development Block Grants	Yes	Yes	Yes	Yes
Fund projects through Capital Improvements funding	Yes	Yes	No	No
Authority to levy taxes for specific purposes	Yes	Yes	Yes	No
Fees for water, sewer, gas, or electric services	No	Yes	Sewer	Yes
Impact fees for new development	No	Yes	No	No
Incur debt through general obligation bonds	Yes	Yes	No	Yes
Incur debt through special tax bonds	Yes	Yes	No	Yes
Incur debt through private activities	Yes	Yes	No	Yes
Withhold spending in hazard prone areas	No	Yes	No	Yes

Source: Data Collection Questionnaire, 12/31/2023

## 2.2.8 School District Profiles and Mitigation Capabilities

This section provides general information about the participating school districts within Laclede County. There are seven school districts with facilities in the county and five participated in the plan update. Several school districts extend into Laclede County from surrounding counties, but no facilities are located within Laclede County. **Figure 2.3** is a map of school district boundaries in Laclede County.

**Figure 2.3 School Districts within Laclede County**



**Table 2.11. School District Buildings and Enrollment Data, 2023**

District Name	Building Name	Building Enrolment
Laclede Co C-5	Joel E. Barber Elementary	502
Laclede Co R-I	Conway High Schools	433
Laclede Co R-I	Ezard Elementary	384
Lebanon R-III	Boswell Elementary	592
Lebanon R-III	Hillcrest Education Center	0
Lebanon R-III	Joe D. Esther Elementary	936
Lebanon R-III	Lebanon Middle School	922
Lebanon R-III	Lebanon Senior High	1,476
Lebanon R-III	Lebanon Tech. & Career Center	0
Lebanon R-III	Maplecrest Elementary	559
Richland R-IV	Richland Elementary	257
Richland R-IV	Richland High	206
Stoutland R-II	Stoutland Elementary	238
Stoutland R-II	Stoutland High	171
Gasconade C-4	Gasconade Elementary	79
Plato R-V	Plato Elementary	263
Plato R-V	Plato High School	289

Source: <https://dese.mo.gov/school-data>, 12/31/2023

*\*Data for Laclede County R-I, Gasconade C-4, Richland R-IV, Plato R-V, and Stoutland R-II school districts cover more than one county and represent enrollment data for the entire school and not just the portion in the planning area*

Mitigation capabilities can vary drastically in Laclede County due to the diverse enrollments across the county and the natural hazard impacts that have already been experienced. **Table 2.13** displays the five participating school districts' planning processes, personnel, fiscal, and other capabilities related to mitigation programs.

**Table 2.12. Summary of Mitigation Capabilities-Laclede County School Districts**

Capability	Gasconade C-4	Laclede Co. C-5	Laclede Co. R-I	Lebanon R-III	Richland R-IV	Plato R-V
<b>Planning Elements</b>						
Master Plan/ Date	No	Yes	Yes	No	Yes	No
Capital Improvement Plan/Date	No	Yes	Yes	Yes	Yes	No
School Emergency Plan / Date	Yes	Yes	Yes	Yes	Yes	Yes
Weapons Policy/Date	Yes	Yes	Yes	Yes	Yes	Yes
<b>Personnel Resources</b>						
Full-Time Building Official (Principal)	Yes	Yes	Yes	Yes	Yes	Yes
Emergency Manager	No	No	Yes	Yes	No	No
Grant Writer	No	No	No	No	No	No
Public Information Officer	Yes	No	No	Yes	No	No
<b>Financial Resources</b>						
Capital Improvements Project Funding	Yes	No	Yes	Yes	Yes	No
Local Funds	Yes	Yes	Yes	Yes	Yes	No
General Obligation Bonds	No	No	No	Yes	No	No
Special Tax Bonds	No	No	No	No	No	No
Private Activities/Donations	Yes	No	No	Yes	No	No
State and Federal Funds/Grants	Yes	No	No	Yes	Yes	No
<b>Other</b>						
Public Education Programs	No	No	No	No	No	No
Privately or Self- Insured?	Private	Private	Private	Private	Private	Private
Fire Evacuation Training	Yes	Yes	Yes	Yes	Yes	Yes
Tornado Sheltering Exercises	Yes	Yes	Yes	Yes	Yes	Yes
Public Address/Emergency Alert System	Yes	Yes	Yes	Yes	Yes	Yes
NOAA Weather Radios	Yes	Yes	Yes	No	Yes	Yes
Lock-Down Security Training	Yes	Yes	Yes	Yes	Yes	Yes
Mitigation Programs	No	No	No	Yes	No	No
Tornado Shelter/Saferoom	No	Yes	Yes	Yes	Yes	Yes
Campus Police	SPO	SPO	SRO	SRO	Local Police	SRO

Source: Data Collection Questionnaire, 12/31/2023

